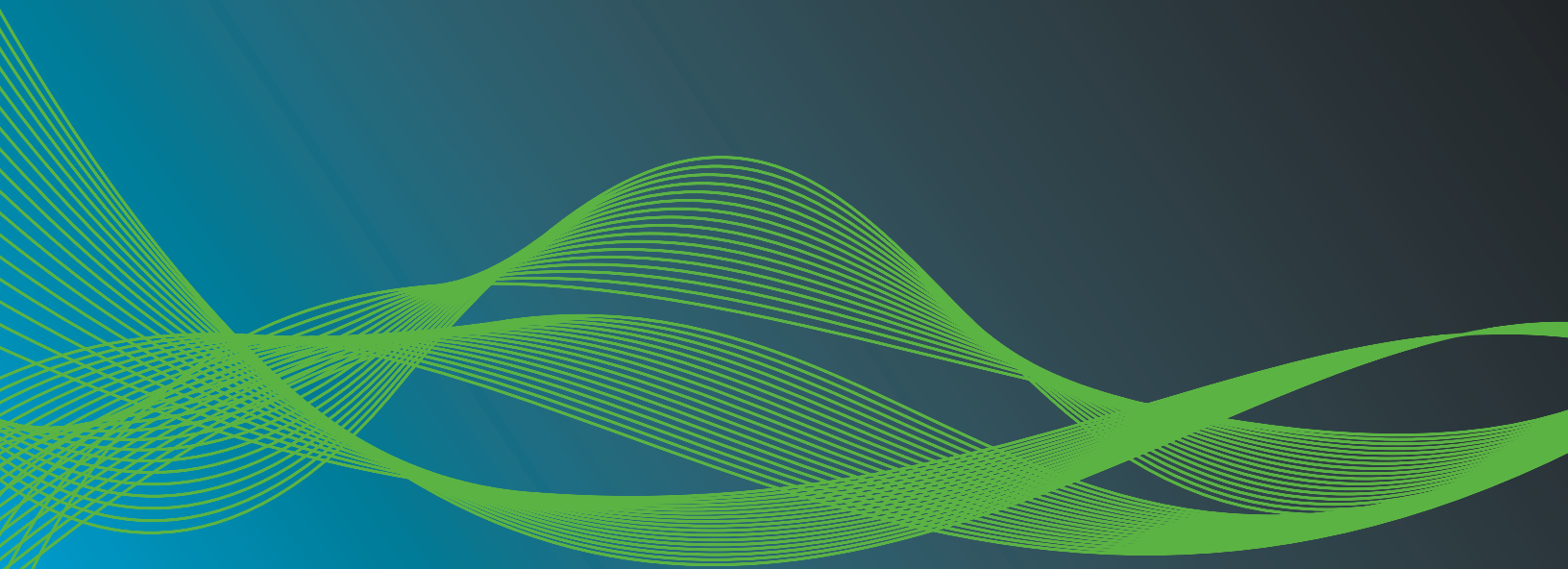




NUCLEAR GRADE SERVICES AND SOFTWARE

**EXCELLENCE IN RADIOACTIVE WASTE MANAGEMENT
THROUGH SERVICE, INNOVATION, VALUE AND INTEGRITY**



Innovation & Asymmetrical Thinking

Future energy needs must have nuclear power generation in the mix to support the every growing demand.

At WMG our goals are aligned with our clients because if you are not successful we are not successful.

WMG brings over 40 years of innovations. We will continue to bring innovations to market through applying our principles of "Asymmetrical Thinking." We will look at all projects and issues as opportunities to improve our clients' sustainability.

Engineering & Characterization Services

- Characterization for Storage, Processing and Disposal of Radioactive Materials/Waste including BSFR, LAW, VLLW, LLW, ILW, Class A, B, C, DAW, Steam Generators and Reactor Components
- DOT and IAEA Transportation Characterization (e.g., SCO I, SCO II, SCO III, LSA, etc.)
- Fuel Pool Services / Irradiated Hardware
- Specialty Packaging (e.g., Large Components)
- Liners (Standard and Custom Designs for resins and filters)

Software

- RADMAN™ - Characterize, Classify and Manifest Radioactive Materials/Waste
- MegaShield™ - Perform and Document Shielding, ALARA and Dose-to-Cure Calculations
- SourceTrax™ - Track, Manage and Maintain Accountability of In-House Sources
- FME Guardian™ - Manage FME Zones with Automatic, Real-Time Accountability of Items and Equipment
- Custom Software Development

Shipping Support Services

- Subject Matter Expert (SME) Offsite Support
- ProShipper™ Onsite Support
- Staff Augmentation
- Shipping Command Center

Decommissioning Services

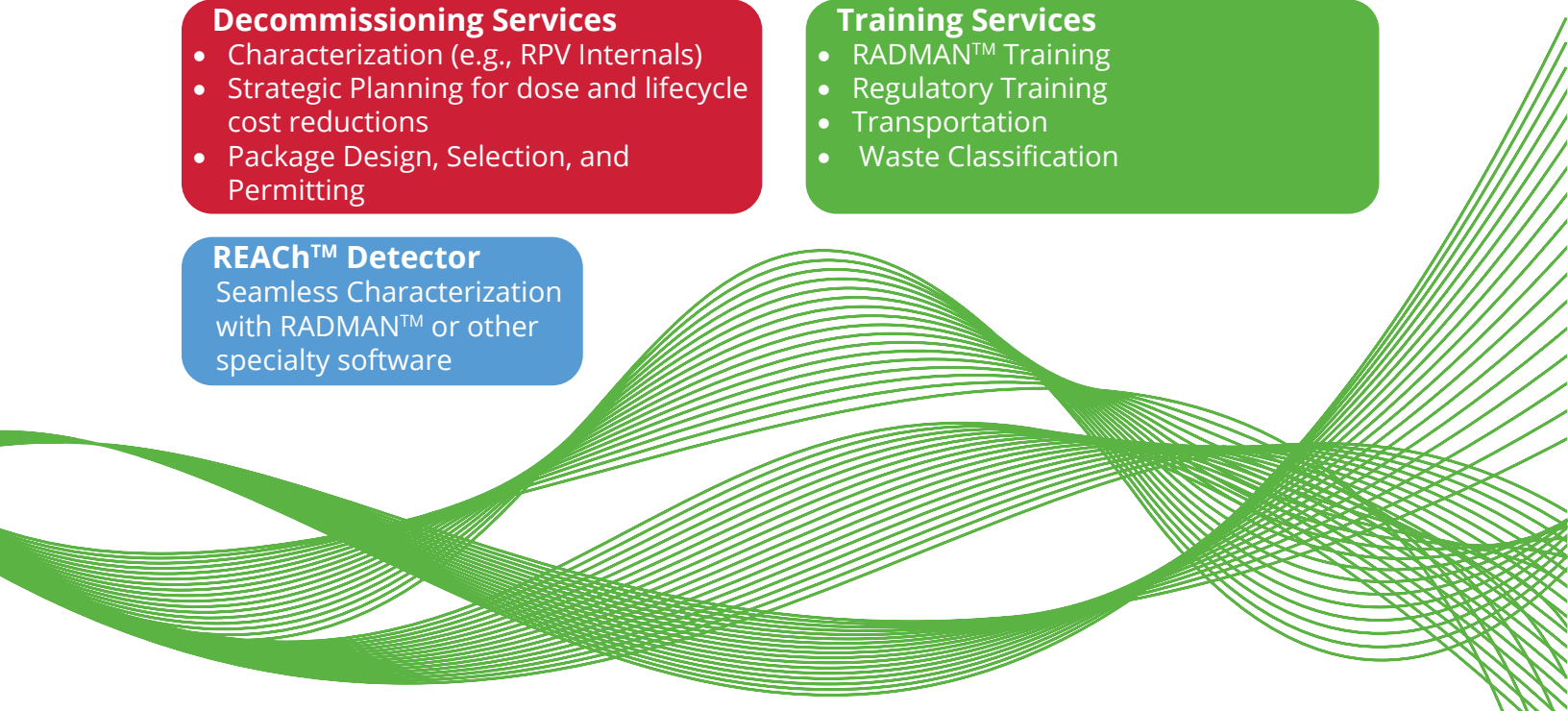
- Characterization (e.g., RPV Internals)
- Strategic Planning for dose and lifecycle cost reductions
- Package Design, Selection, and Permitting

Training Services

- RADMAN™ Training
- Regulatory Training
- Transportation
- Waste Classification

REACH™ Detector

Seamless Characterization with RADMAN™ or other specialty software



Trust

Trust is fragile. It is difficult to earn and easy to lose.

As our industry has evolved, companies have come and gone, yet WMG continues to thrive, in large part because of the trust our clients have in our capabilities. Our success is entirely dependent upon your success.

Recent years have put increased pressure on our industry, and we are all asked to do more with less in the name of survival.

Experienced professionals are retiring from the industry and in many cases, this process knowledge and expertise isn't being replaced.

WMG is an independent, small-business, that has been sustainably maintained for over 40 years specializing in software, engineering, characterization and management of radioactive material, our employees have always been our greatest asset.

Our employees are recognized subject matter experts in the industry. They are highly respected and trusted by clients, regulators and other industry experts for their capabilities, experience, and consistently delivering on time and on budget. Even with all of the new challenges we face, our mission of providing excellence in radioactive waste management through service, innovation, value and integrity remains unchanged, and more important than ever.

Allow us the opportunity to continue to earn your trust and we will demonstrate what it means to have a partner in the industry that is just as committed to your success as you are.

Sincerely,

Kevin Tuite
President and CEO





Engineering and Characterization

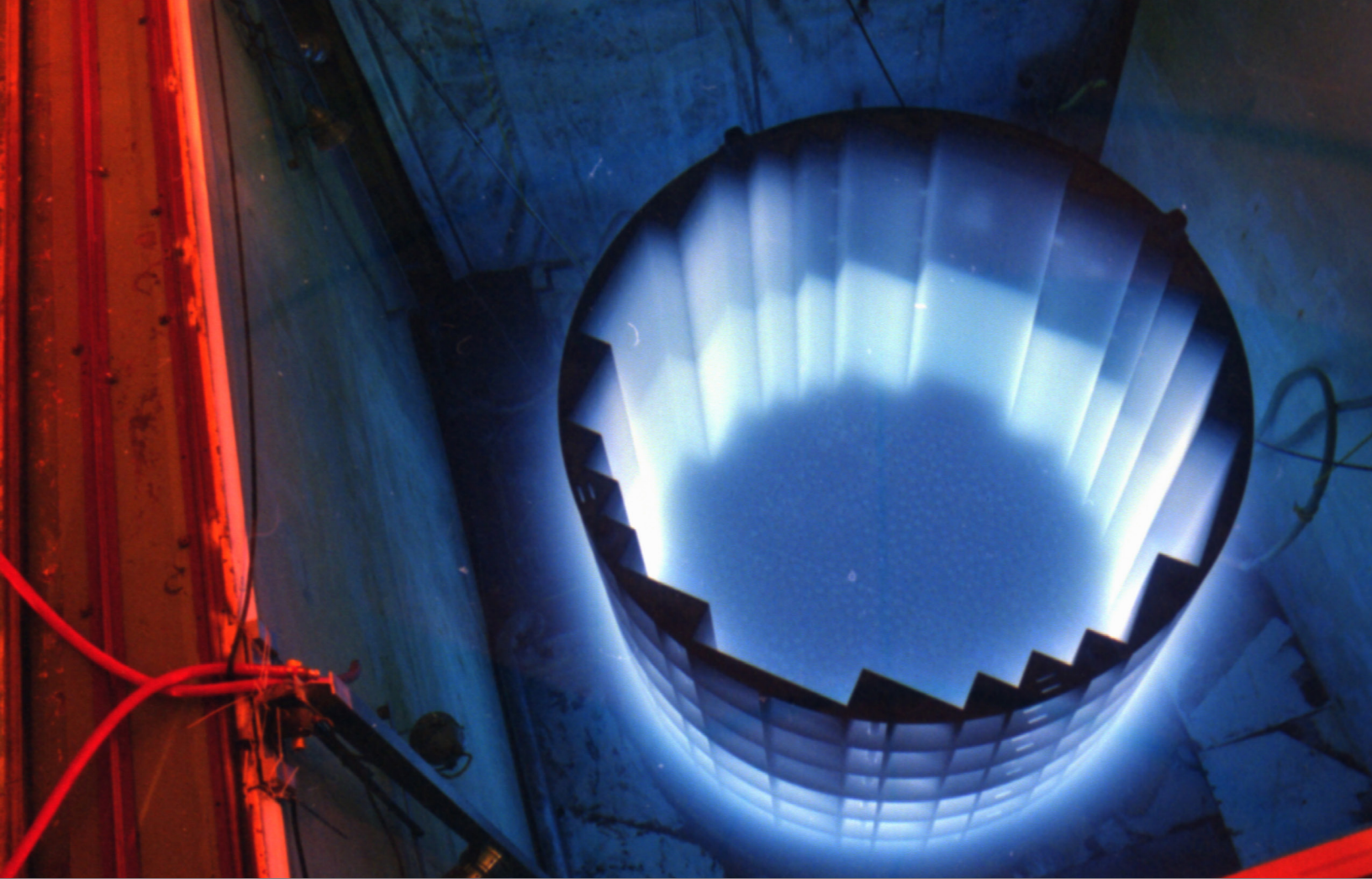
WMG's Engineering expertise has been proven time and time again through the successful completion of hundreds of radioactive material projects, including the support of numerous Decommissioning and Fuel Pool Campaigns.

Shipping Support

Whether you need radwaste staff augmentation, peer review, an operational backstop during high volume/critical shipments, or primary shipper functions, our Shipping Support Services will reduce your workload, improve overall radwaste capability and reduce the risk of shipment violations at your site.

Decommissioning

For the last three decades, WMG has supported the vast majority of D&D projects in the private sector, as well as projects abroad and for the IAEA. Whatever your decommissioning needs are, WMG has the experience and expertise to deliver the results you need, while minimizing cost and risk.



Software

Since 1983, WMG has led the way in radioactive materials software management for the nuclear industry. Beginning with its flagship RADMAN™ program, WMG has supplied the commercial nuclear power industry with user-friendly applications that assist sites with characterizing, managing and shipping radioactive waste & material in compliance with NRC and DOT requirements.

REACH™ Detector

The REACH™ Detector System represents a step change in how low-level waste is characterized and classified. The REACH™ System directly measures gamma dose rates and gamma emitting activity by radionuclide for quick and accurate characterization results.

Training

For nearly 30 years, WMG has offered a series of structured training courses, both basic and advanced, that address packaging, transportation, and disposal of radioactive waste.

Engineering Services

Characterization and Classification

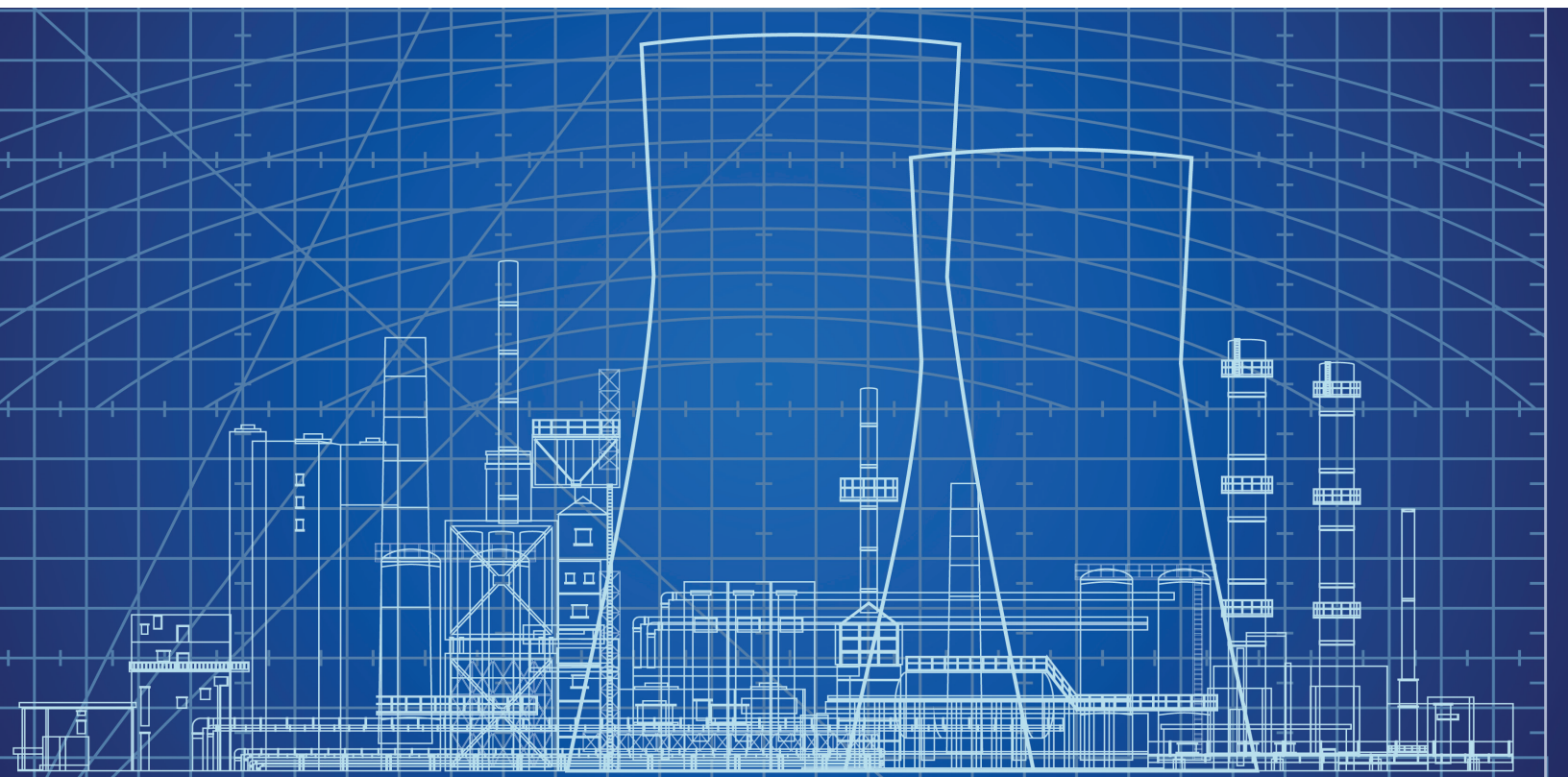
Radioactive waste management requires planned and systematic actions to provide confidence in correct and accurate results. A correct characterization, NRC Classification, and DOT Classification is always the first step in a successful waste management project. We pride ourselves on being the industry leader in providing those defensible characterization and classification results.

Shielding Analysis

We have extensive experience using all of the industry standard analysis programs from simple Point-Kernel photon shielding programs to the most complex Monte Carlo Neutron-Particle Transport codes. More importantly, we have the experience to know which shielding analysis tool is appropriate for any shielding analysis.

Waste Management Consulting

WMG applies over 200 years of collective staff nuclear industry experience in its approach to solving the unique waste management challenges that invariably present themselves.



Special Packaging

For most non-routine waste management projects, the correct characterization, classification, and shielding analysis must be completed first.

Then, the correct packaging and/or liners can be selected for the waste. We have an extensive portfolio of successful projects where we designed, fabricated, and delivered the optimized packaging for complicated, routine, and non-routine waste forms.

Liners

WMG designs a variety of metal liners that are able to interface with the most commonly used casks in the industry, from 8-120s up through the 14-215s. Additionally, WMG has the FLTRSTOR™ Liner system and designs custom liners to meet individual requirements.

We Partner With Each Client

We avoid wasting resources and excessive conservatism focusing primarily on feasible alternatives rather than the status quo. Partnering with each client,

we use empirical measurements and factor in local operational controls that allow us to quickly identify achievable and practicable solutions. WMG is able to develop a solid radiological characterization basis to identify the appropriate planning, operational, packaging and disposition alternatives.



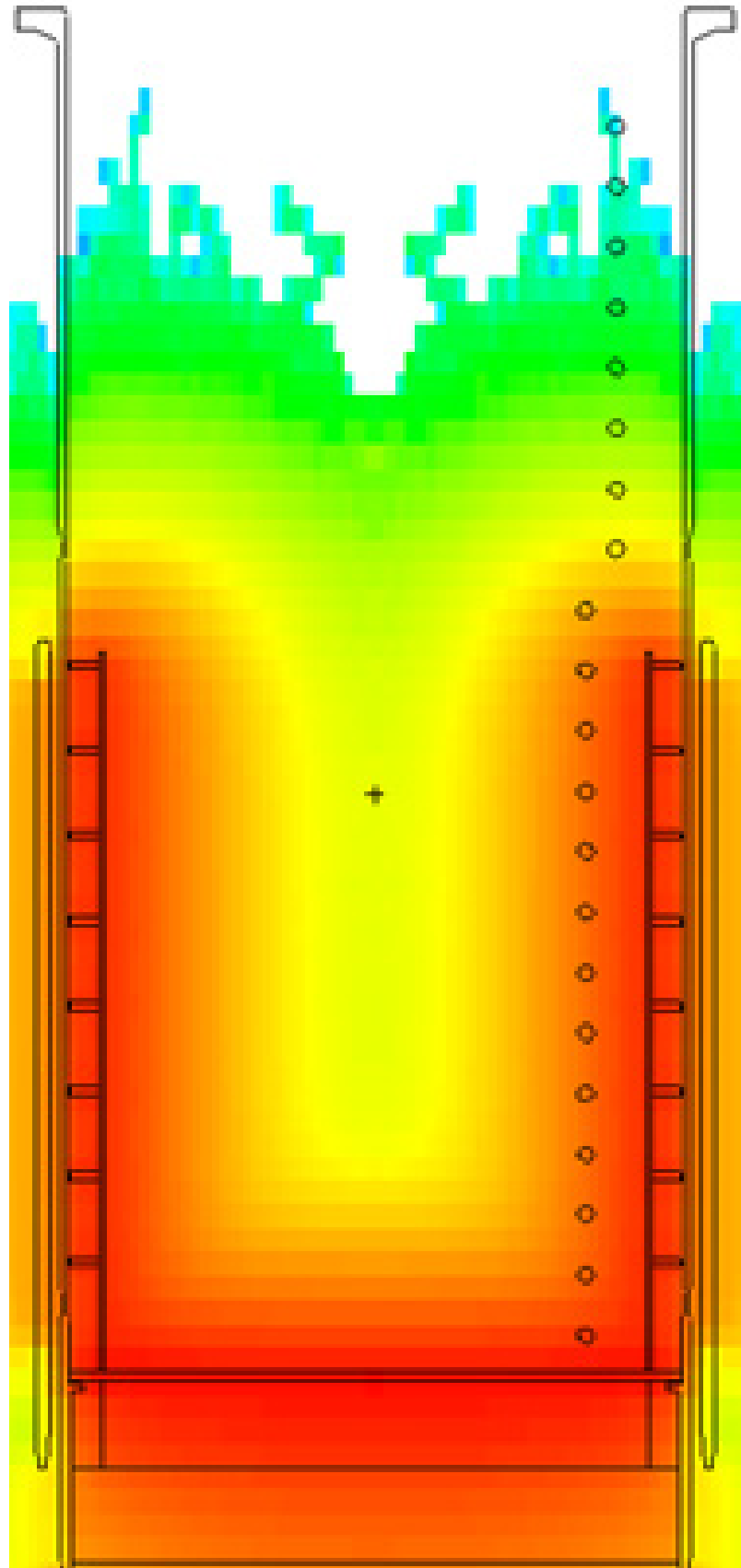
“WMG draws upon some of the most recognized individuals in the Commercial Nuclear Industry to address all of your Radiological Engineering needs.”

Characterization and Classification

The goal of the characterization is to provide correct results in terms of waste weight, waste volume, and activity for each radionuclide that is present in that particular piece of radioactive material. Once the characterization is known, the NRC and DOT classification is determined based on the extensive volume of rules and laws that are in place to govern radioactive waste transportation and disposal.

Correct characterization and classification results allow the rest of the project to successfully plan on providing proper shielding and packaging of the radioactive material. We tend to specialize in the characterization of non-routine waste that commercial and decommissioning power plants have generated over the past 40 years. However, our experience as the provider of the industry's premiere characterization of routine waste streams also allows us to provide unparalleled expertise characterizing any radioactive material.

"We pride ourselves on providing defensible characterization and classification results."



Routine Radioactive Material

WMG has been streamlining the process by which commercial nuclear utilities characterize and classify their routine plant wastes since the inception of 10 CFR 61. WMG continues to stay involved in the development and refinement of regulations governing those activities to make sure that utility perspectives are appropriately heard and represented in both the NRC and DOT regulatory process. Along those lines, we are happy to also perform the characterization and classification analysis for routine projects if the client either doesn't have the resources or simply feels more confident having the industry leading experts perform this service.



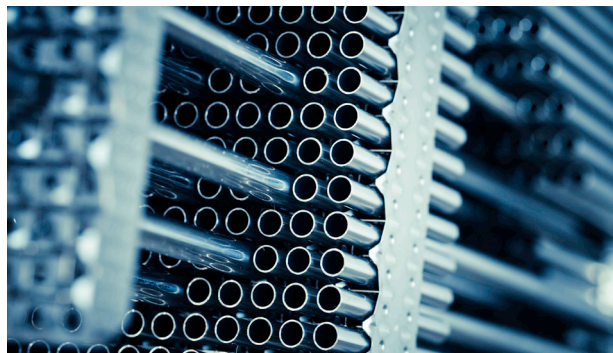
Non-Routine Radioactive Material

WMG's In-House Software's dose to curie conversion process combines the best of direct sample and gross gamma characterization methods to obtain one of the most accurate characterizations of a waste package.



Irradiated Components

Any metals that have been exposed to a neutron flux can, and most often should be considered irradiated components. Determining the levels of activation concentrations requires several disciplines of engineering to come together including, but not limited to, mechanical and nuclear engineering. Our world class staff of analysts pride themselves on being the industry leaders in this service. Common examples of irradiated components are BWR Control Rod Blades, Reactor Vessels & Internals and Nuclear Instrumentation from both BWRs and PWRs (i.e., LPRMs, excore detectors and Reactor Vessel and Internals.).



Waste Management Consulting

Radiological Engineering

WMG draws upon some of the most recognized individuals in the Commercial Nuclear Field to address all your Radiological Engineering needs: Off-Site Dose Assessments, Internal Dose Assessments, Site Boundary Dose Assessments, System/Equipment Shielding Analyses, Emergency Planning - Dose-to-Public Evaluations, and Liquid Release Impacts.

Segmentation Planning

WMG performs the activation analyses on all major plant components and then works with the client to OPTIMIZE the segmentation planning, regardless of the desired disposition approach, to develop the most cost effective means to segment components into manageable pieces, given the intended packaging and shipment/disposal path chosen by the client.

Decommissioning Planning

WMG provides clients facing the daunting task of decommissioning with expert waste management planning advice. We guide you to take advantage of opportunities PRIOR to entering the decommissioning phase for the collection of critical information to the eventual waste classification, characterization and packaging for disposal.

Dry Cask Storage Management

WMG has spent over 30 years providing industry leading:

- Project Management Oversight
- Project Estimating
- Project Resource identification & coordination



Shielding Analysis

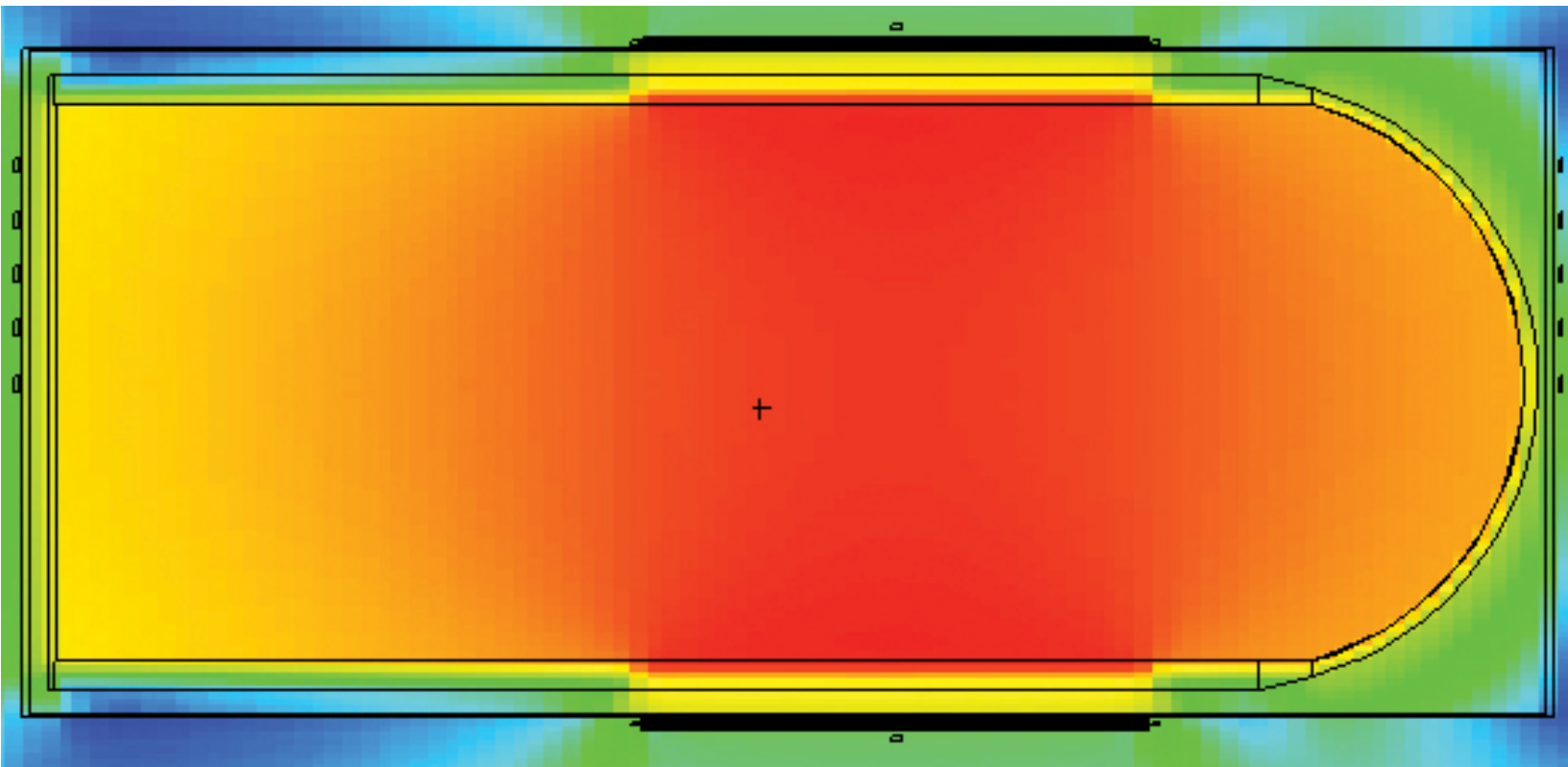
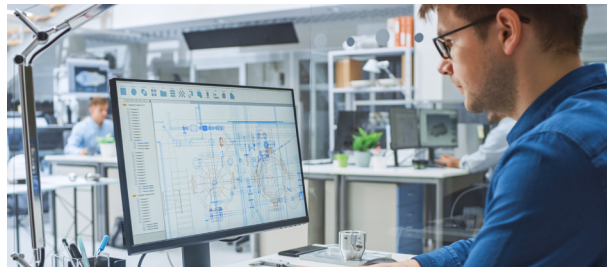
We have extensive experience using all of the industry standard analysis programs from simple Point-Kernel photon shielding programs to the most complex Monte Carlo Neutron-Particle Transport codes. More importantly, we have the experience to know which shielding analysis tool is appropriate for any shielding analysis.

Design Calculations And Evaluations

WMG performs calculations on planned or existing shielding as well as evaluations and provides shielding recommendations. This service can be performed for evaluations of site boundaries as well as general area dose rate estimates for specific projects.

Integrated Evaluations

In most cases, a stand-alone shielding evaluation is not sufficient to support a project. We offer our world class shielding analysis capabilities to cover a wide range of services including packaging evaluations and dose-to-curie modeling. Our extensive experience with various geometries, sources, and shielding analysis codes gives us the confidence to offer integrated project evaluations.



Special Packaging



Special Packaging

Nuclear Power Facilities are continuously maintaining and upgrading their overall material conditions. These activities invariably result in the need to package for shipment or store large, non-standard sized power plant components. Reactor heads, coolant pumps, drive mechanisms, and heat exchangers are a few examples of the kinds of removed or replaced components that will require a Specialty or Specification Package. WMG is an experienced turnkey service provider of Specialty and Specification Packages. Our engineering capabilities include design, fabrication and, where required, we provide licensing and regulatory interfacing. Components shipped or stored in WMG-supplied packages have included reactor pressure vessel heads, steam generators, control rod drives, and most recently an Auxiliary Decay Heat Exchanger.



Design, Fabrication, and Test

WMG designs, fabricates, tests, and delivers specialty radioactive material containers primarily for the commercial nuclear power industry. Packaging design always incorporates everything from shielding requirements to ensuring packaging can be shipped over the road or rails. All packages are fabricated in accordance with our 10 CFR 50 Appendix B Quality Assurance Program.

Specification Packages

WMG has an extensive history of developing General Design Packages, Industrial Packages, and self-certified Type A Packages. Furthermore, our Type A certifications ensure that the package can be used with the intended payload(s).



Liners



Standard Liners

Our standard liners are made from carbon steel and feature wide mouth openings. The lids are installed with gaskets and eight $\frac{3}{4}$ " bolts. We offer liner sizes that are compatible with all of the available shipping casks.

Our typical offerings include liners made from $\frac{1}{4}$ " thick bodies and feature either a "lift from lid" (with or without a secondary lid) or a "lift from body" design.

We also offer liners that can be lifted from the body. One of the great features of these liners is that their lids are installed with gaskets and only four $\frac{3}{4}$ " bolts.

Custom Liners

WMG designs a variety of custom metal liners that are able to interface with

the most commonly used casks in the industry, from the 8-120s up through



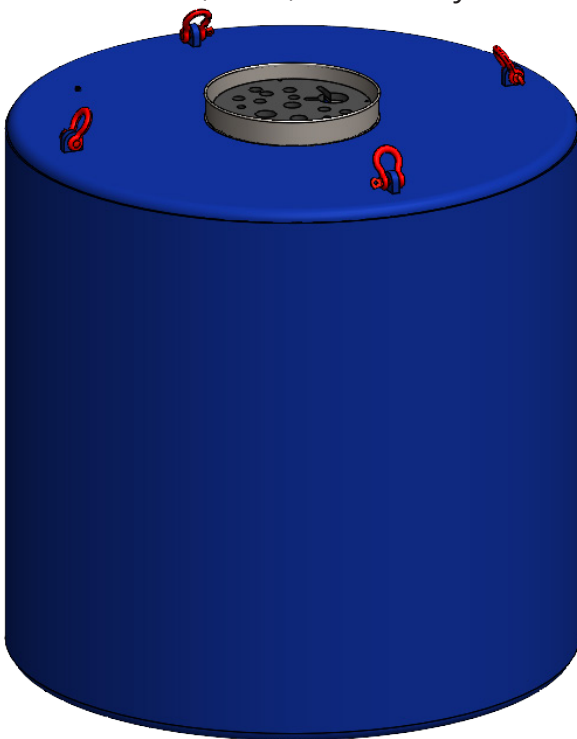
the 14-215s. We focus on steel open top, wide mouth liners.

Every project is different and some projects require customized liners. For example WMG offers liners with lightweight aluminium flip top lids that easily seal with clamps and one bolt. Another example is our "stadium" shaped liner with flat sides to fit through doors.

Dewatering Liners

WMG's new innovation in Dewatering Liners incorporates many key improvements in engineering design & fabrication which are based on feedback from operations, the filter supplier, and our liner fabricator.

The Goal - Design a dewatering liner that reduces the failure rate, improves quality, and saves time, dose, and money.



The Result - We exceeded our goal. The new design improvements have significantly improved performance and

efficiency. Faster dewatering times enable a higher tempo for your processing pace with the objective of getting the liners out the door.



FLTRSTOR™

The FLTRSTOR™ system is an integrated system that helps clients load, store, and ultimately ship filters with greatly improved efficiency compared to the normal process of simply dropping filters into a container. The system consists of four (4) racks with integrated pallets that allow for a total of 104 Tri Nuclear type filters (e.g., 6" dia. X 30" length) to reliably fit in our 8-120 custom Open-Top Container (which is included with the system).

Decommissioning

WMG has been providing engineered value to clients for over 40 years. Our D&D experience dates back to 1992, during the Shoreham project. For more than three decades we have supported the vast majority of D&D projects performed in the private sector. We have also supported D&D projects abroad and for the IAEA. WMG's project scopes have ranged from evaluations of radioactive waste disposal alternatives to providing packages for intact disposal of reactor pressure vessels with internals.

For each project, we use our experience and technical capabilities to deliver value and minimize risk for our clients. Focusing on each client's unique requirements, WMG has been able to set numerous precedents in the D&D field, which are still practiced today. Our thorough understanding of the federal, state, local, and disposal site regulatory framework allow us to provide the lowest risk and most cost effective means to compliantly package, transport and dispose of D&D wastes.

There is no substitute for accurate characterization of the radioactive waste that will be directly disposed of, stored prior to entering SAFSTOR, or generated during a D&D project. The feasibility of all planning, packaging, transport and disposal alternatives is based on characterization results. This is particularly true for the reactor pressure vessel and internals where errors due to faulty methodologies or inexperience can cost a client millions of dollars and months of time.



Proven Experience and Capabilities

Waste Characterization

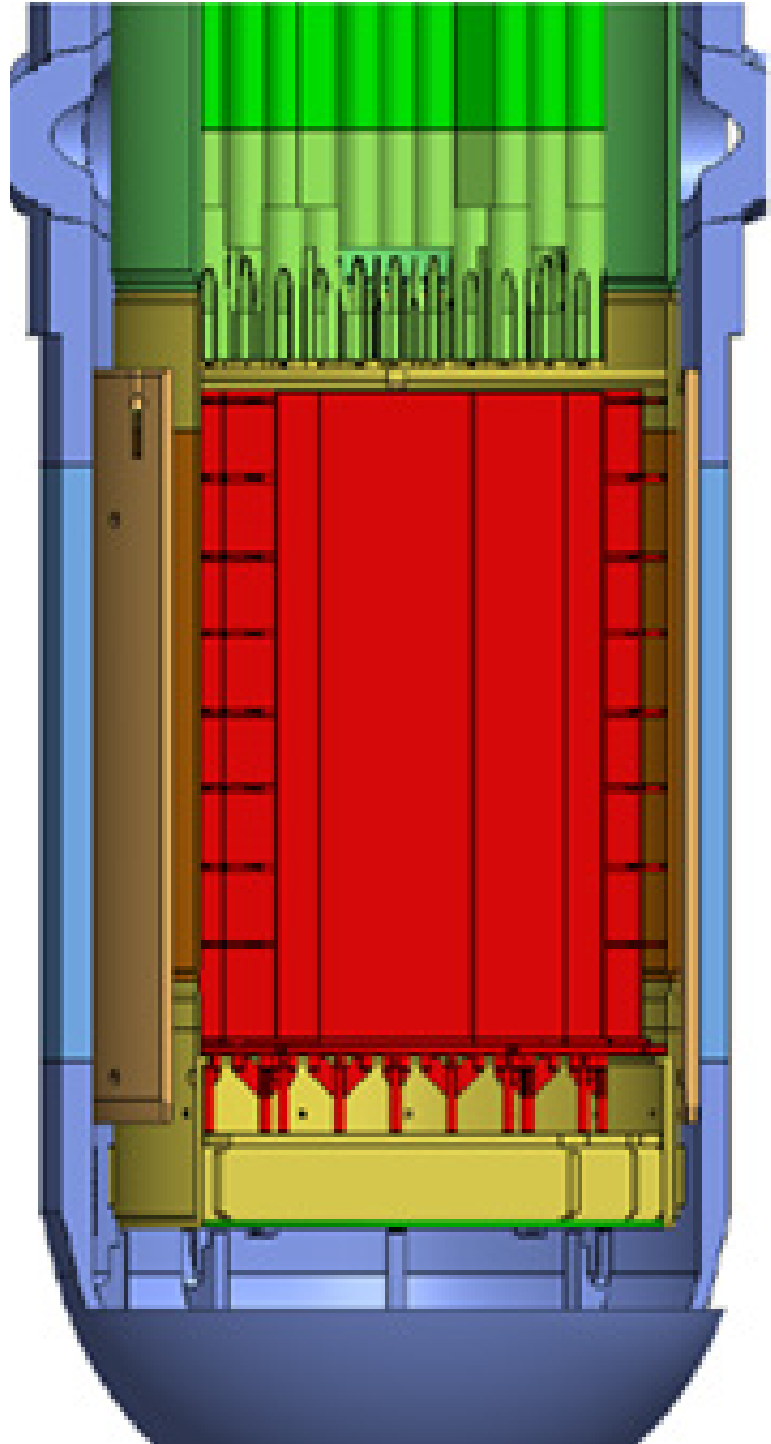
WMG is the recognized industry leader in Waste Characterization and for our ability to accurately define location-specific characteristics, allowing us to develop cost effective strategies for packaging for disposal or storage (GTCC waste).

Strategic Planning

Strategic planning is extremely important to the success of a D&D project, regardless of whether your plant is entering SAFSTOR or full-on decommissioning. Accurately assessing and correctly phasing the waste management steps needed to get to the desired goal is critical. WMG's vast experience and unmatched technical capabilities in waste characterization, packaging, logistics, in an ever changing disposal and regulatory landscape ensures our clients receive customized plans that minimize their risk and costs for their unique decommissioning challenges.

Package Design, Selection, and Permitting

Only through detailed knowledge of the entire logistics path can an optimal package selection be made. Cost, ALARA, dimensional, weight and regulatory constraints need to be evaluated as a whole to determine the best package configuration. Sometimes custom packaging provides the optimum alternative compared to additional segmentation to fit existing packages. Since each site and component is unique, a customized plan can reduce our client's schedule and costs.



Shipping Support

Sites are increasingly experience periods of greater demand in their incoming and outgoing Rad-waste and Rad-material shipping activities. These increased demand periods can be attributed to any number of reasons including outages, special projects, and unplanned shut-downs. WMG offers a wide range of services that will meet the varying levels of support requirements that a site will typically experience.

Off-Site Solution

WMG continues to provide collaborative shipping support services to our entire client base. We have the available expertise to complete waste characterization and shipment documentation services in support of day-to-day operations, outage periods or significant plant projects. Our experienced staff of Radwaste Managers and Engineers can remotely develop and enter of all of your shipping documentation, right in your plant-specific RADMAN™ database, leaving you free to handle the on-site procedural requirements and

site specifics associated with shipping radioactive wastes and materials.

On-Site Solution - ProShipper™

Should you require more “hands on” support, one of our ProShippers™ can be mobilized to your site to function as an extension of your on-site staff. They provide on-site support activities and the completion of all RADMAN™ functions; effectively your “eyes and ears” in the field.

ProShippers™ are highly qualified, extensively trained radwaste shippers with over 10 years of experience. All ProShippers™ are certified RADMAN™ software users and are present on-site working side-by-side with the Radwaste and Rad Protection Teams. Each ProShipper™ is of course backed by 24/7 support from WMG's Corporate Team of Radwaste professionals.





RADMAN™ Shipping Command Center

This new service combines all the experience, expertise, and capabilities that you have relied on for over 30 years into a singular, comprehensive service, which will improve waste management operations on site and reduce the risks associated with characterization, classification and transporting waste and/or material to disposal facilities, waste processors and independent labs.

The RADMAN™ Shipping Command Center (SCC) is staffed by our shipping specialists who have at least 10 years of shipping experience, but on average is over 25 years of on-site shipping experience. The SCC is supported by WMG's Engineering and Software groups, so that it can manage everything from basic shipments to the most complicated characterizations.

Whether you need radwaste staff augmentation, peer review, an operational backstop during high volume/critical shipments, or primary shipper functions, our SCC will reduce your workload, improve overall radwaste capability and reduce the risk of shipment violations at your site.



Software

WMG was founded on providing software for the commercial nuclear power industry. To this day, through decades of industry and regulatory changes, WMG software is still the standard application for the characterization of radioactive material. Our RADMAN™ suite is installed at nearly every U.S. nuclear power station, many radwaste processors, disposal facilities, government labs, state agencies and other industry supporting businesses.

All WMG software is developed and tested in accordance with our 10 CFR 50 Appendix B Quality Assurance program, is audited by NUPIC and undergoes routine cybersecurity reviews to ensure our software maintains the highest levels of quality, availability, security and confidentiality.

WMG software has set the industry standard for the characterization of radioactive waste and material...

RADMAN Suite™

RADMAN™ is WMG's flagship software platform assisting facilities with the characterization, classification and shipment of radioactive material and waste. When introduced in 1983, this single software application transformed and forever changed how Radwaste and Radioactive Material would be managed, handled, stored and shipped for final disposition. Since its

introduction, over 35 years ago, this ground breaking program has been in use at nearly every U.S. Nuclear Power Facility, in Canada, and at various U.S. government facilities.

RADMAN™ has evolved to become a platform for site specific customizations, reports, and companion applications which support utility's unique procedural requirements and rad-material management processes.



SourceTrax™

SourceTrax™ is a practical and functional application bringing order to a difficult task. This powerful application integrates federal regulatory accountability requirements and site-specific procedural conditions to give it greater functionality and compliance. SourceTrax™ provides the user with the ability to track, manage and maintain accountability of an unlimited number of in-house sources in a highly effective and efficient manner.

Megashield™

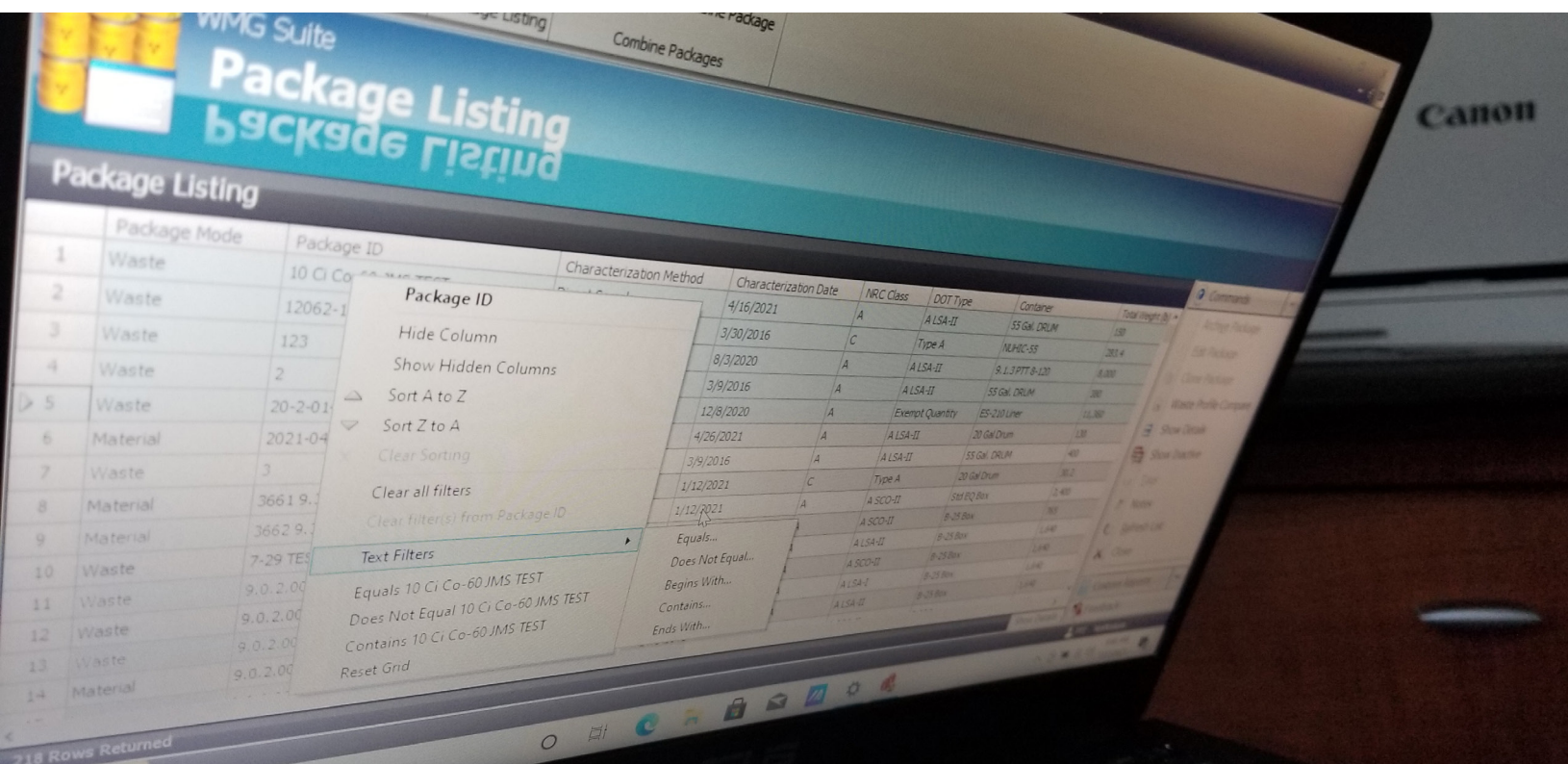
MegaShield™ is the easiest to use Point-Kernel Shielding program available for the nuclear industry today. MegaShield™ allows anyone involved in health physics, radwaste, ALARA or engineering design to routinely perform and document shielding, ALARA and dose-to-curie calculations without formal training.

FME Guardian™

FME Guardian™ improves safety and significantly reduces the cost associated with Foreign Material Exclusion (FME) operations. Our latest cloud-based application allows you to track tools and materials quickly and more accurately, improving safety and accountability for FME operations. FME log reconciliation prior to FME zone close-out can be accomplished in minutes versus the typical 4 hours for paper logs.

Custom Software

WMG is committed to providing the best possible solutions for our clients' software needs. Our trusted solutions have been the industry standard for over 40 years.



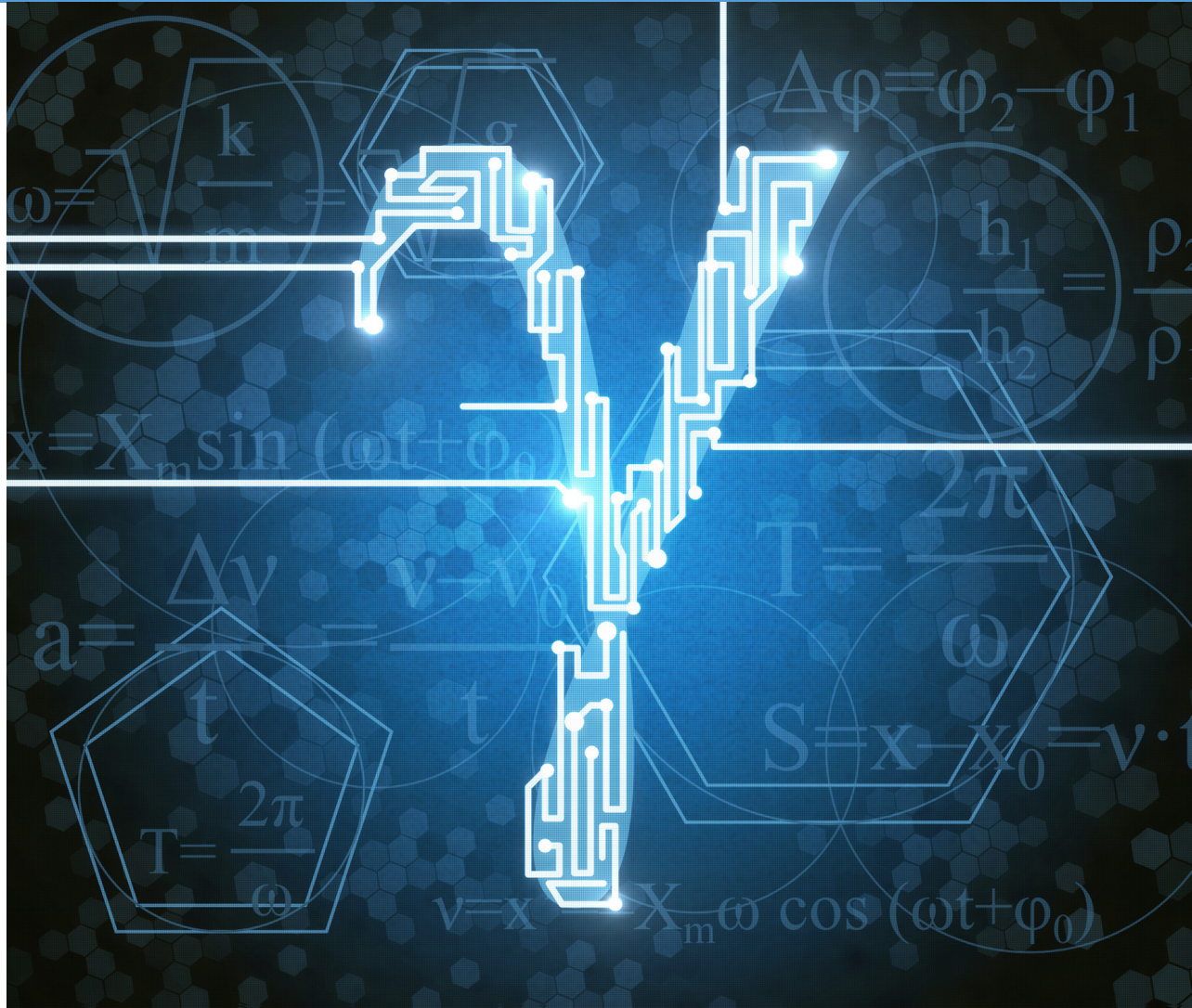
The REACH™ Detector System

The REACH™ System represents a step change in how low-level waste is characterized and classified. The REACH™ System directly measures gamma dose rates and gamma emitting activity by radionuclide for quick and accurate characterization results. This is accomplished with a fully integrated system between the REACH™ Detector and the RADMAN™ industry standard radwaste management platform. Hard-to-detect radionuclides are determined using waste stream specific scaling factors from the RADMAN™ database for complete characterization and classification in one easy step.

Building on the Power of RADMAN™



The Challenge



Current methods of characterizing low-level radioactive waste are gross approximations which tend to yield overly conservative results. More accurate methods are needed to reduce lifecycle costs because classification results drive disposition alternatives. Overly conservative results can significantly increase packaging transport and disposal costs. Current regulatory guidance for the characterization of Dry Active Waste (DAW) allows for periodic swipe sampling of areas where DAW is generated with independent laboratory analysis for 10 CFR Part 61 radionuclides, performed as infrequently as every two years. However, this is hardly representative. The inaccuracies of this sampling are compounded by the practice of compositing the swipes

over time, prior to analysis which underestimates short-lived radionuclides which are typically found in LLRW. When dose-to-curie conversion techniques are used and hard-to-detect radionuclides are estimated using scaling factors relative to Co-60 or Cs-137, underestimating the short-lived gamma emitters results in overestimating the hard-to-detect radionuclides as well as Co-60 and Cs-137, since the majority of the dose rate is attributable to these two radionuclides. Providing efficient and reliable real-time radionuclide concentrations provides invaluable information while processing nuclear waste at commercial power plants.

Regulatory Training

WMG's Regulatory Training Services satisfy the training requirements established in IE Bulletin 79-19 and 49 CFR 172, Subpart H.

Compliant Course Material

WMG training courses satisfy the regulatory training requirements listed below. Courses are comprehensive, structured and easily customized to include client specific requirements.

- NRC Bulletin 79-19
- 49 CFR 172.704 for HAZMAT Employees
- IATA Dangerous Good Regulations

Our courses also address the "general awareness" and "function specific" requirements as established in 49 CFR Part 172.704.

Exams & Certifications

Course completion and certification is accomplished by obtaining a passing score on the written exam. Each successful participant receives a certificate stating their training meets the requirements of 49 CFR 172, Subpart H, NRC IE Notice 79-19, and where applicable, WMG's computer software.

AAHP Course Accreditation

Certain WMG courses are approved by the American Academy of Health Physics (AAHP) for Continuing Education Credits (CEC).

The Problem

In 1979, the NRC became concerned with what they referred to as "...serious and repeated disregard for rules governing the shipments of low-level radioactive



wastes..." They responded by issuing IE Bulletin 79-19 and requiring licensees to:

"Provide training and periodic retraining in the DOT and NRC regulatory requirements, the waste burial license requirements, and in [the Site's] operating procedures for all personnel involved in the transfer, packaging and transport of radioactive materials."

The Solution

WMG offers a series of structured regulatory training courses, prepared and delivered by experienced personnel. Our courses completely satisfy the regulatory training requirements established by NRC IE Bulletin 79-19 and 49 CFR Part 172, Subpart H. Many of our courses are accredited to offer Continuing Education Credits (CEC). Of significant importance is WMG's ability to customize its curriculum in order to address a client's particular training requirement, need and/or situation. This includes adding such features as integrating the client's existing procedures into the course program. Our courses can be taught at the client's facility, or at regional locations.

Customized Courses

Of significant importance is WMG's flexibility to customize our courses to integrate client-specific requirements. These kinds of course adjustments and customizations are routinely requested and easily accommodated.

Course Materials

WMG has been training industry technicians and professionals for over 30 years. Each course is delivered to the student by seasoned and highly experienced shippers. Our courses, both standard and customized, are comprehensive, structured and meet the training requirements established by regulatory authority.

WMG Courses Meet Regulatory Training Requirements

WMG courses satisfy all regulatory training requirements. They are comprehensive and delivered by highly experienced shippers. Of significant importance is our flexibility to customize course content by integrating the client's specific requirements. A service consideration of this type is performed for our clients routinely.



Why Choose Us?



WMG is the industry leader in providing defensible characterization and classification results. WMG offers characterization services for routine and non-routine radioactive material. This includes, but is not limited to, large or rare components, legacy waste streams, resins, filters, and any sort of irradiated component or hardware.

As a professional nuclear engineering services & software provider for over the past 40 years to both the commercial and government nuclear clients, WMG is well known and respected throughout the nuclear industry for its engineering and project management innovations and accomplishments.

Over the past 40 years, WMG has evolved from a small radioactive waste management software company into an industry leading and respected radwaste solutions provider. WMG's expansion beyond software into engineering services, shipping & support services, and regulatory training have made us well-rounded. WMG's dedication to our clients made us successful.

WMG's expertise has been proven within the commercial nuclear industry, in such areas as Major Component Disposition, D&D project management and support, Irradiated Hardware and Spent Fuel Services in Canada, Europe and at every nuclear power facility in the U.S.

Our combination of nuclear engineering experience, software design expertise and project management capabilities is unparalleled in the industry. Today, WMG applies this breadth and depth of experience to every project it undertakes.

OUR MISSION

Excellence in radioactive waste management through service, innovation, value and integrity



OUR VISION

We will continue to lead the way in developing smart engineered solutions that improve the way radioactive waste is characterized, packaged and shipped.

OUR VALUES

At WMG we focus on the best interest of our clients and our employees. Above all else we treat our clients and employees with honesty, integrity and fairness. We consistently save our clients time, dose and money and win their continued business by exceeding their expectations.





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